

INFORMATION ON THE PROCESSING OF PERSONAL DATA

(Articles 13 and 14 of the EU Regulation of 27 April 2016, No. 679 concerning the protection of personal data "GDPR")

In compliance with the requirements set by the General Regulations on the protection of personal data, the Data Controller, **E.QU.A. S.r.l.** (hereinafter also "The Company") provides the interested party with the following information in relation to the data processing performed.

PURPOSE AND LEGAL BASIS OF TREATMENT

The processing of your personal data will be carried out exclusively to evaluate your candidacy for the purpose of the possible future establishment of an employment relationship. The condition of identifiable lawfulness is the execution of the pre-contractual measures at the request of the interested party.

The provision of information is optional. Nonetheless, failure to provide all or some of them may prevent Equa Srl from taking your application into consideration.

Since there may be data in your curriculum c.d. details (to reveal racial or ethnic origin, political opinions, religious or philosophical beliefs, or union membership, information regarding health or sexual life or sexual orientation), pursuant to art. 9 c.2 lett. a), their processing by us is only possible with your prior express consent. In the event that there are some or all of the above mentioned categories of data, it is necessary for us to obtain your prior consent. We remind you that the consent is freely revocable at any time, without prejudice to the treatment intervened before the revocation and can be expressed by inserting the wording below in the text of the sending email. **It is emphasized that the CVs sent without the expected expression of consent will NOT be taken into consideration.**

Your data will be processed by authorized internal personnel and not communicated to third parties or disseminated.

STORAGE

Your personal data will be kept for a maximum of 2 years from the receipt of the Curriculum or, alternatively, for 1 year from the date of the possible cognitive interview.

RIGHTS OF THE INTERESTED PARTY

The interested party has the right, according to the provisions of articles from 15 to 21 and from the art. 13 of the GDPR of:

- request the Data Controller to access, correct and delete personal data;
- updating or when interested, integration of data;
- the transformation into anonymous form or blocking of data processed unlawfully, including data whose retention is unnecessary for the purposes for which the data were collected or subsequently processed;
- request the limitation of the processing of data concerning him or oppose their treatment;
- exercise its right to data portability.

The interested party may also lodge a complaint with a supervisory authority (for example, the Guarantor for the protection of personal data).

HOLDER OF THE TREATMENT

The data controller is **E.QU.A. S.r.l.**, via Pirano 5, Ravenna (RA), 48122, telephone **+39 0544 591981**, fax **+39 0544 591374**, e-mail **info@equasrlra.it**

The requests to exercise the rights provided by the GDPR in favor of the interested party and any revocation of the consent given may be addressed to the Data Controller.

To be included in the text of the sending email in the case in the CV there are particular data.

Pursuant to art. 9 c.2 lett. a) of the EU Regulation of 27 April 2016, n. 679 ("GDPR"),
I, the undersigned, Have read the information provided by E.QU.A. Srl and
available at www.equasrlra.it I consent to the processing of my particular data, for the purposes of
evaluating the candidacy for the purpose of a possible future establishment of a working relationship
with the Company.